

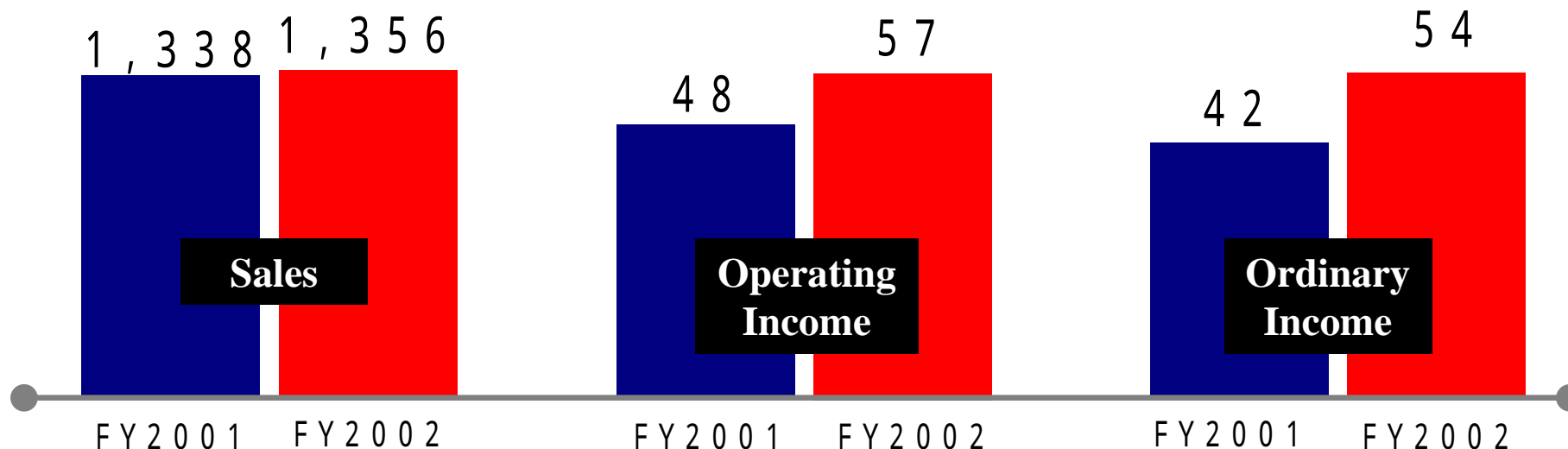
I. Results for the Fiscal Year Ended May 31, 2002

Units in 100 millions of yen have been rounded to the nearest whole unit. Units in millions of yen have been rounded down.

Slight growth in sales.

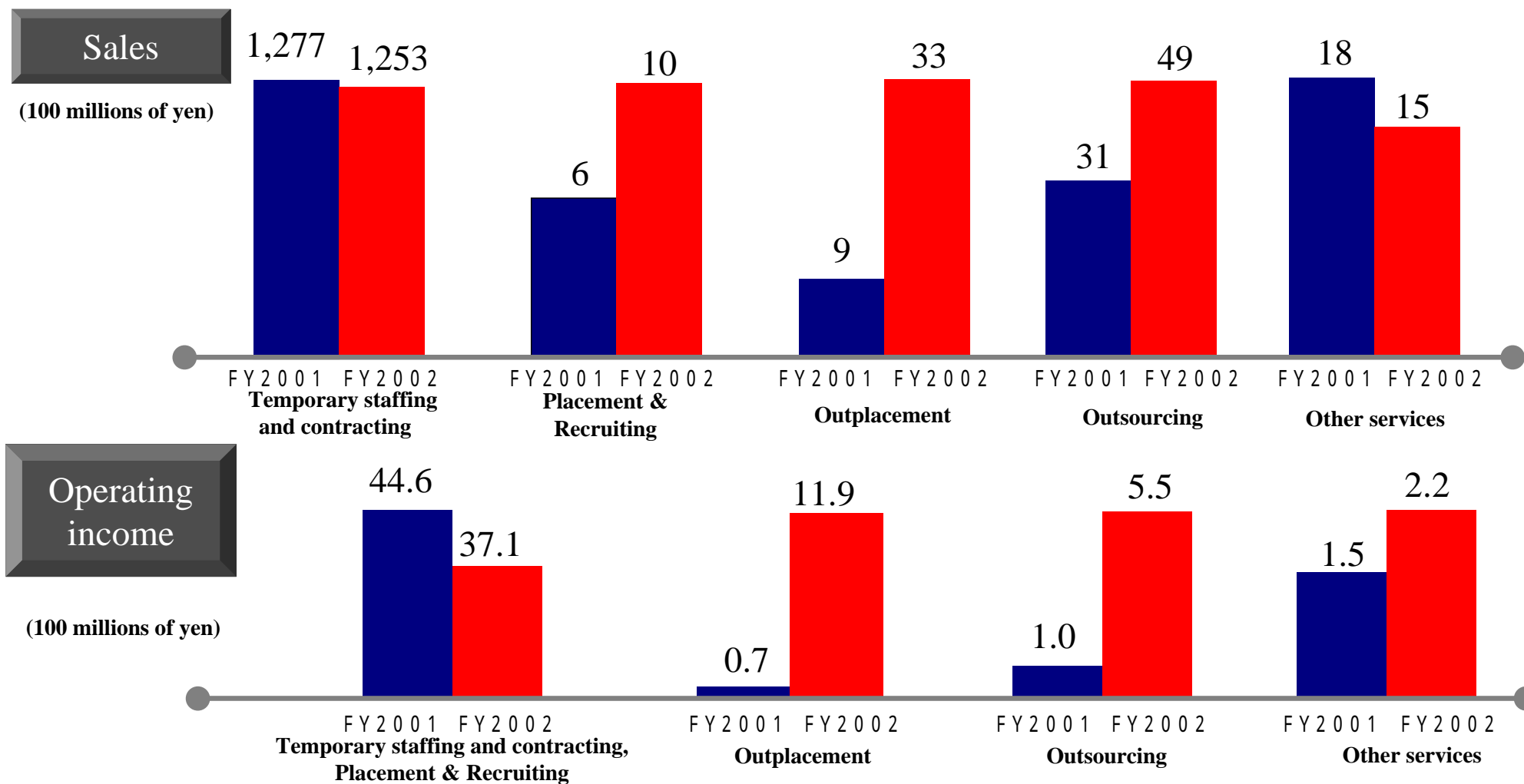
Profit growth was achieved thanks to positive performance in Outplacement and Outsourcing segments.

Unit: 100 millions of yen, rounded to the nearest whole unit.



(Millions of yen)	FY2001	FY2002	YoY
Sales	133,822	135,625	+1.3%
Gross profit	24,343	26,746	+9.9%
Operating income	4,786	5,687	+18.8%
Ordinary income	4,222	5,373	+27.3%
Net income	1,974	2,027	+2.7%

FY2002 Consolidated Results by Service Segment

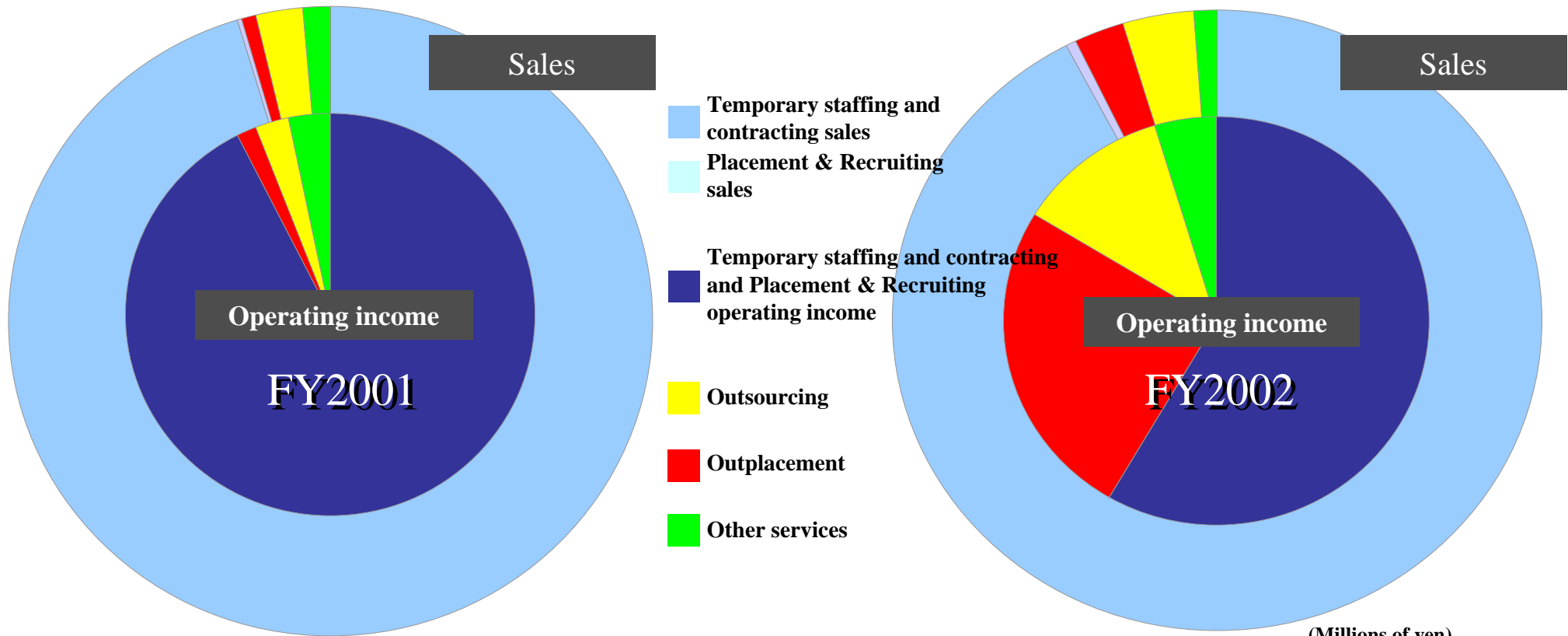


* 1. Figures are before group intersegment eliminations * 2. Operating income for temporary staffing and personnel placement have been combined.

(Millions of yen)

	Temporary staffing and contracting			Placement & Recruiting			Outplacement			Outsourcing			Other services			Eliminations & Corporate		
	FY2001	FY2002	YoY	FY2001	FY2002	YoY	FY2001	FY2002	YoY	FY2001	FY2002	YoY	FY2001	FY2002	YoY	FY2001	FY2002	YoY
Sales	127,738	125,263	(1.9)%	575	984	70.9%	920	3,299	258.4%	3,106	4,885	57.3%	1,840	1,515	(17.7)%	(359)	(321)	(10.4)%
Operating income	4,459	3,712	(16.8)%				73	1,189	1,512.8%	95	551	480.0%	145	216	49.4%	12	16	(31.8)%

FY2002 Results: Sales and Operating Income Composition by Service Segment



(Millions of yen)

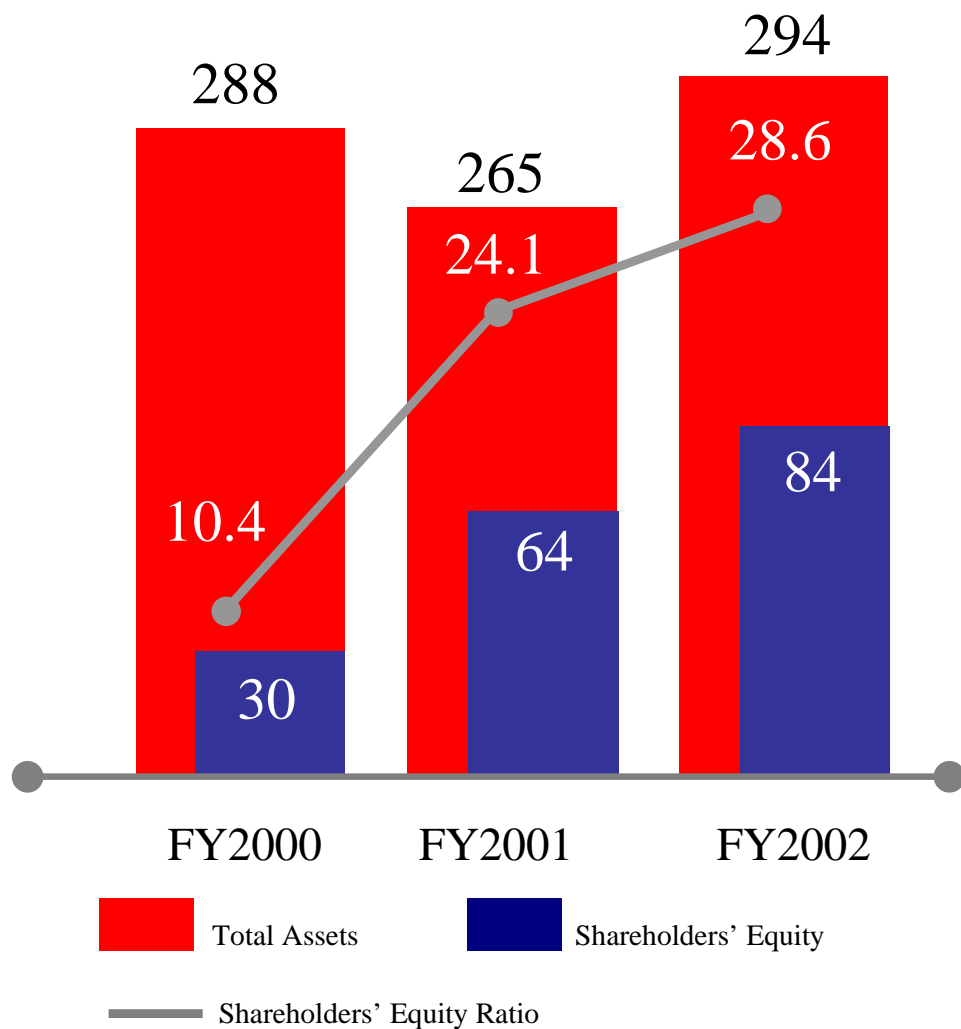
	FY2001				FY2002			
	Sales	Share	Operating income	Share	Sales	Share	Operating income	Share
Temporary Staffing and Contracting	127,738	95.5%	4,459	93.2%	125,263	92.4%	3,712	65.3%
Placement & recruiting	575	0.4%			984	0.7%		
Outplacement	920	0.7%	73	1.5%	3,299	2.4%	1,189	20.9%
Outsourcing	3,106	2.3%	95	2.0%	4,885	3.6%	551	9.7%
Other services	1,840	1.4%	145	3.0%	1,515	1.1%	216	3.8%
Eliminations & Corporate	(359)	(0.3)%	12	0.3%	(321)	(0.2)%	16	0.3%

* Figures are before group intersegment eliminations.

FY 2002 Financial Condition

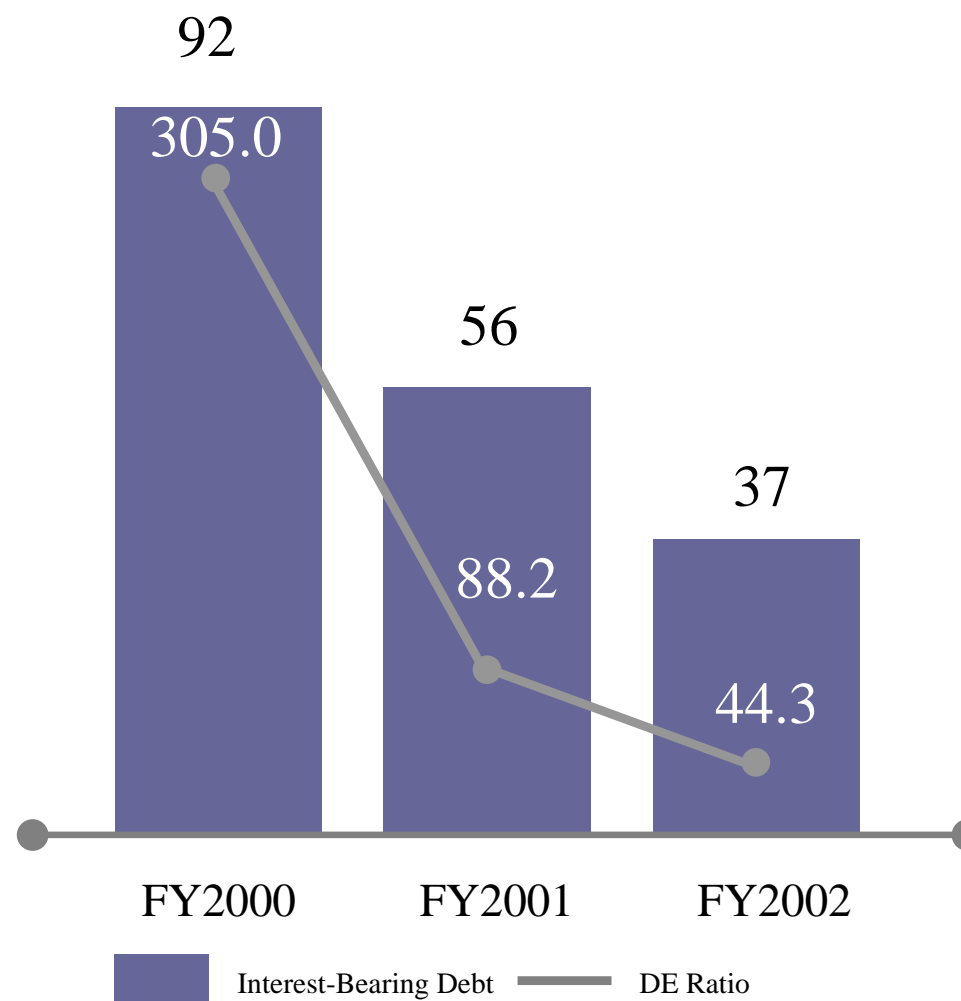
Total Assets, Shareholders Equity, Shareholders' Equity Ratio

(100 millions of yen/%)



Interest-Bearing Debt, DE Ratio

(100 millions of yen/%)



FY2002 Consolidated Cash Flows

