

III. FY2003 Important Measures and Outlook

1

Establish and strengthen a comprehensive lineup of services

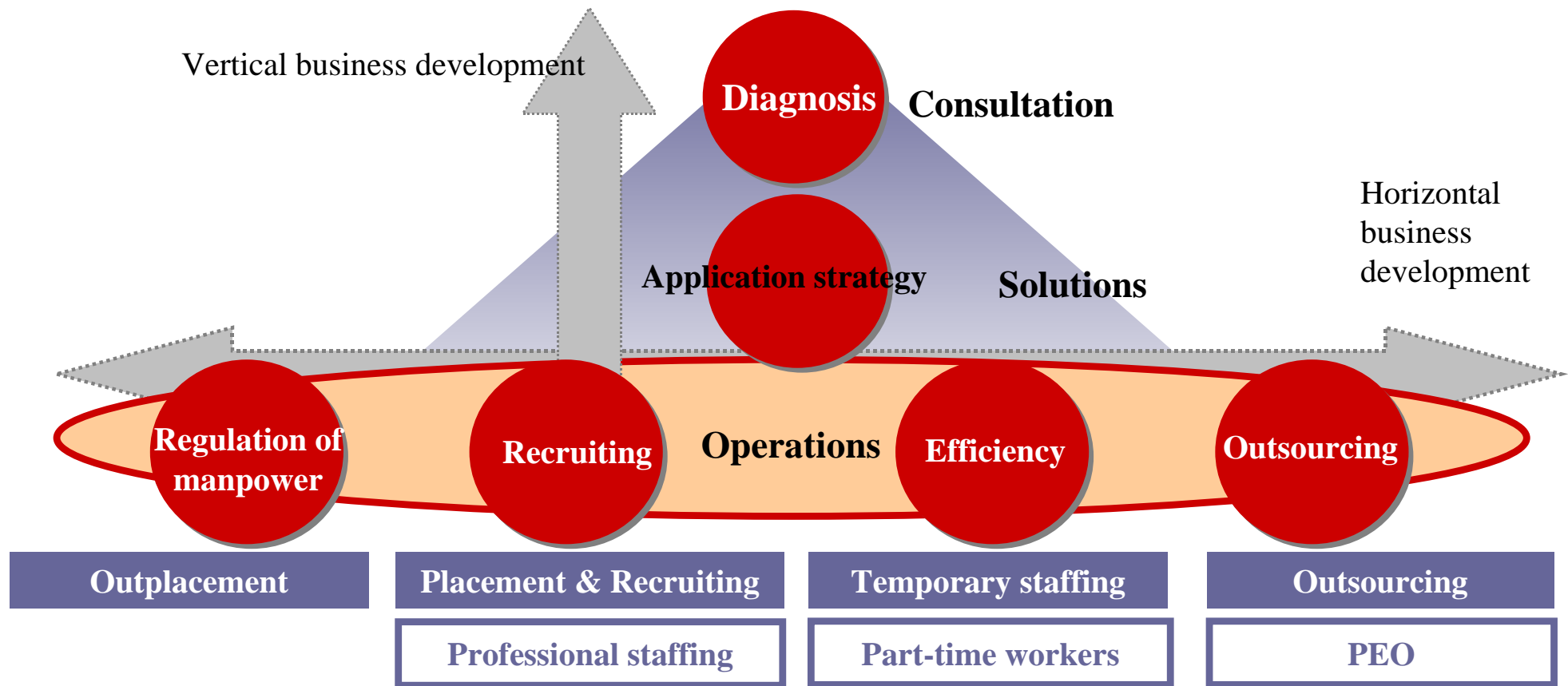
2

Increase value in the temporary staffing services

3

**Enhance corporate value
(M&A, Overseas strategies, other)**

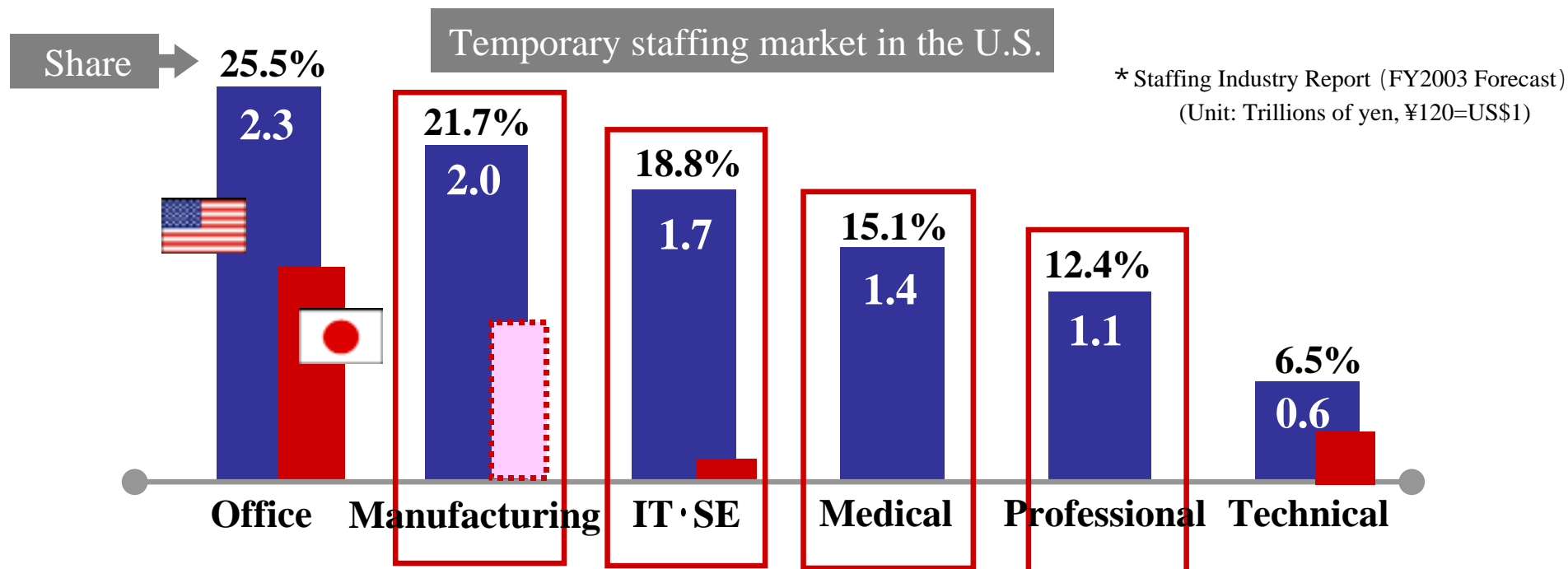
1 Establish and strengthen a comprehensive lineup of services



1 Increasing and fortifying the consultation and solutions functions

2 Continuous investment in operations in growth fields
(Placement & Recruiting, Outplacement, Outsourcing)

2 Increase value in the temporary staffing services



1 Full-scale entry into latent markets(Manufacturing, medical, and professional sectors)

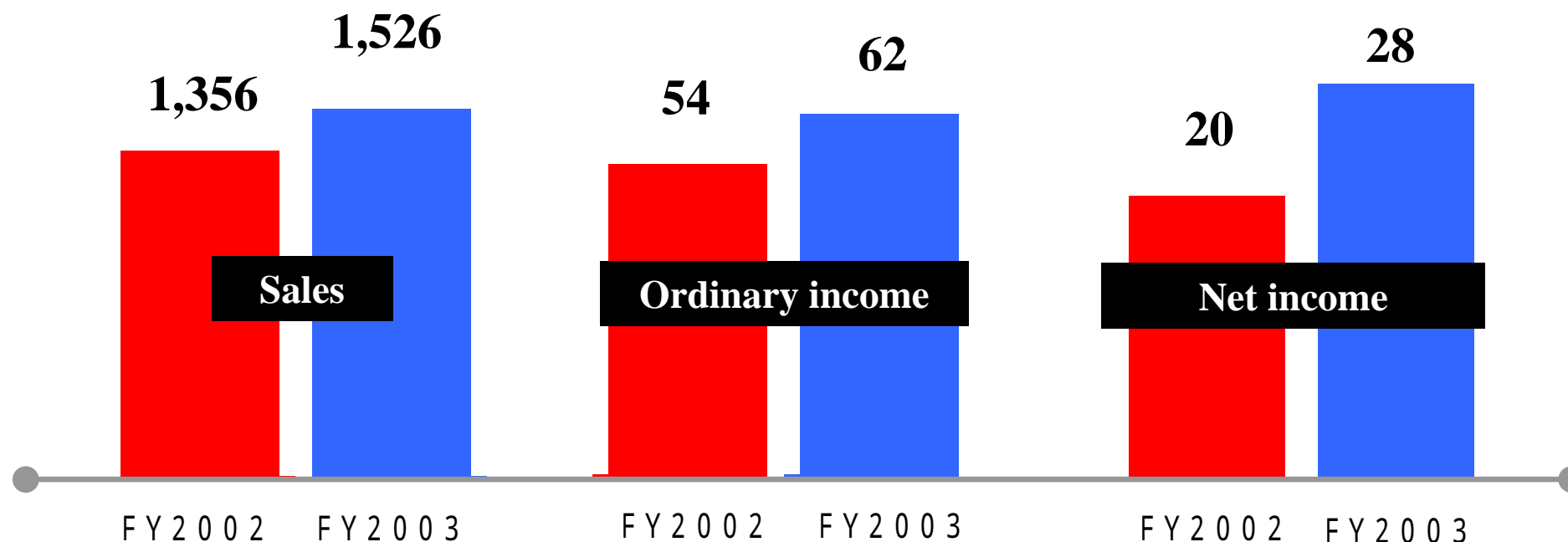
2 Strengthen and fortify IT sector

3 Clerical and technical fields

- Promote value-added marketing (Establish client partnerships)
- Expand activities in the retail market (Expand retail branches)

FY2003 (the year ending May 31, 2004) Outlook

(100 millions of yen rounded to the nearest whole unit)



(Millions of yen)	FY2002	FY2003	YoY
Sales	135,625	152,588	12.5%
Gross profit	26,746	30,935	15.7%
Operating income	5,687	6,502	14.3%
Ordinary income	5,373	6,225	15.9%
Net income	2,027	2,827	39.5%

FY2003 Outlook by Business Segment

- Stable growth in temporary staffing service
- Strong growth in outsourcing (welfare) service expected

