

IV. Enhancing Corporate Value

Temporary Staffing Service Area

- Establish a stable base for a sustainable growth
- Benefit from economies of scale by expanding market share in traditional service categories
- Emphasis on our compliance policy

Business Portfolio

- Establish a diversified earnings structure, resistant to economic cycles
- Secure a top share in the temporary staffing business, and in all areas
- Move forward with M&A efforts

Enhancing Corporate Value

- Be conscious of growth in market capitalization
- Target operating margin greater than 4%