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January 16, 2024

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
Tel.	+81 3 6734 0200

### **Notice Concerning Extension of Tender Offer for Subsidiary Shares**

As stated in the “Notice Concerning the Execution of Share Tender Agreement Relating to the Tender Offer for Subsidiary Shares and the Expected Recording of Extraordinary Gains,” dated November 14, 2023, Pasona Group Inc. (the “Company”) has executed a share tender agreement with M3, Inc. (“M3”), agreeing, among other things, to tender all of the common shares of Benefit One Inc., a consolidated subsidiary of the Company, (the “Target,” and those common shares, the “Target Shares”) held by the Company in the tender offer launched by M3 for the Target Shares (the “Tender Offer”).

While M3 has launched the Tender Offer on November 15, 2023, M3 has extended the tender offer period of the Tender Offer to 40 business days until January 17, 2024 as announced in the “Notice Concerning Extension of Tender Offer for Subsidiary Shares” dated December 12, 2023.

Today, M3 has issued a “Notification of Extension of Tender Offer to Acquire Common Shares of Benefit One Inc.” (“M3 Press Release”) announcing that it has decided to further extend the tender offer period to 60 business days until February 15, 2024, as of today. For details, please refer to the M3 Press Release and “Partial Amendment to the ‘Notice on Opinion Statement for the Tender Offer for Shares of Benefit One Inc. by M3, Inc. and Execution of Capital and Business Tie-Up with M3’” issued by the Target today.

As stated in the “Notice of Scheduled Commencement of Tender Offer by Dai-ichi Life Holdings, Inc. for Shares of Benefit One Inc.” dated December 7, 2023, the Company is carefully reviewing the proposal received from Dai-ichi Life Holdings, Inc. and the content of the public announcement and will promptly disclose any matter that should be publicly announced regarding the proposal.