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November 14, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Hiroataka Wakamoto, Representative Director, Chairperson and CEO
For further information contact:	Yuko Nakase, Executive Vice President and CFO
Tel:	+81 3 6734 0200

#### **Notice Regarding the Status of Own Share Repurchase and Completion of Repurchase**

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. (“the Company”) hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

We hereby also announce that the share repurchase based on the resolution above has been completed with the following repurchase.

1. Class of shares to be repurchased	Common stock
2. Total number of shares repurchased	153,800 shares
3. Total amount to be paid for repurchase	JPY 295,579,495
4. Period of share repurchase	November 1, 2025 to November 13, 2025 (contract basis)

(For reference)

1. Details of resolution approved at the Board of Directors meeting on January 14, 2025

(1) Class of shares to be repurchased	Common stock
(2) Total number of shares to be repurchased	2,000,000 shares (maximum) (4.97% of total shares outstanding, excluding treasury stock)
(3) Total amount to be paid for repurchase	JPY 5,000,000,000 (maximum)
(4) Period of share repurchase	January 15, 2025 to January 14, 2026
(5) Method of repurchase	Market purchase on the Tokyo Stock Exchange (Discretionary trading by securities company)

2. Total number and purchase price of shares repurchased pursuant to the resolution approved at the above-mentioned Board of Directors meeting (as of November 13, 2025)

(1) Total number of shares repurchased	2,000,000 shares
(2) Total amount to be paid for repurchase	JPY 4,198,184,016