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October 23, 2026

To whom it may concern:

Company name: Pasona Group Inc.
Representative: Hirotaka Wakamoto,
Representative Director, Chairperson and CEO
(Security code:2168; TSE Prime Market)
Inquiries: Yuko Nakase,
Executive Vice President and CFO
(Telephone: +81-3-6734-0200)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Pasona Group Inc. (hereinafter, the "Company") hereby announces that payment for the disposal of treasury shares as restricted stock compensation, as resolved at the meeting of the Board of Directors held on September 24, 2026, was completed today, as described below.

For details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" released on September 24, 2026.

Overview of the Disposal

(1)	Class and Number of Shares to be Disposed of	26,000 shares of common stock of the Company
(2)	Disposal Price	¥ 1,556 per share
(3)	Total Disposal Amount	¥ 40,456,000
(4)	Allottees, Number of Allottees, and Number of Shares to be Allotted	6,400 shares for five (5) Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members) 12,500 shares for five (5) Directors who are Audit and Supervisory Committee Members 7,100 shares for six (6) Executive Officers who do not concurrently serve as a Director of the Company
(5)	Disposal Date	October 23, 2026