Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



To whom it may concern,

Listed company name: Pasona Group Inc.

Listing stock exchange: Tokyo Stock Exchange Prime Market

Securities code number: 2168

Representative: Hirotaka Wakamoto,

Representative Director, President

For further information contact: Yuko Nakase,

Executive Officer, Vice President and CFO

Tel: +81 3 6734 0200

## Notice Regarding the Status of Own Share Repurchase

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. ("the Company") hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

Class of shares to be repurchased
Total number of shares repurchased
Total amount to be paid for repurchase
JPY 439,207,492

4. Period of share repurchase July 1, 2025 to July 31, 2025

## (For reference)

1. Details of resolution approved at the Board of Directors meeting on January 14, 2025

(1) Class of shares to be repurchased Common stock

(2) Total number of shares to be repurchased 2,000,000 shares (maximum)

(4.97% of total shares outstanding, excluding treasury stock)

(3) Total amount to be paid for repurchase JPY 5,000,000,000(maximum)

(4) Period of share repurchase January 15, 2025 to January 14, 2026

(5) Method of repurchase Market purchase on the Tokyo Stock Exchange

(Discretionary trading by securities company)

2. Total number and purchase price of shares repurchased pursuant to the resolution approved at the abovementioned Board of Directors meeting (as of July 31, 2025)

(1) Total number of shares repurchased
(2) Total amount to be paid for repurchase
JPY 2,609,546,747