

[Translation for Reference Purposes Only]

August 31, 2026
Pasona Group Inc.

**Results of Exercise of Voting Rights
at the FY2025 Ordinary General Meeting of Shareholders**

Matter for resolution	Approved	Disapproved	Abstained	Requirements for approval	Resolution result	
					Approval ratio	propriety
< Company Proposal >						
Proposal 1				(Note 1)		
Hiroataka Wakamoto	264,248	27,701	231		90.4%	Approved
Shintaro Nakao	258,653	33,295	232		88.5%	Approved
Junko Fukasawa	278,987	12,962	231		95.5%	Approved
Kinuko Yamamoto	278,961	12,988	231		95.5%	Approved
Makiya Nambu	284,578	7,325	277		97.4%	Approved
< Shareholder Proposal >						
Proposal 2	23,067	86,501	141	(Note 2)	21.0%	Disapproved

Notes: 1. Approval requires the presence of shareholders holding one third or more of the voting rights of shareholders entitled to exercise their voting rights and a majority of the votes of those shareholders present.

2. Approval requires the presence of shareholders holding one third or more of the voting rights of shareholders entitled to exercise their voting rights (excluding certain shareholders) and two-thirds or more of the votes of those shareholders present.